

Internship program #OICampus

Overview of the #OICampus Internship Programme

The **#OICampus Internship Programme** is part of our **Innovation Plan for Talent**, and its main objective is to discover and attract the best talent, and bring young people the opportunity to learn in the most practical way, helping them to develop all kinds of skills that may be useful for their professional future.

The programme has the supervision and guidance of the best tutors, and a firm intention to detect and incorporate in Telefónica all those who prove to be the best in their field.

Who are the #OICampus Internships aimed at?

Our team is very rich in profiles and covers many fields, which is why the scholarship program is aimed at very diverse profiles, with different specialties and knowledge.

We are interested in both soft and hard skills and discover in you, disruptive and innovative competencies in cybersecurity, big data and blockchain, cryptoeconomics, future technologies, augmented reality, among others.

What are the requirements to participate in the Internship Programme?

To be eligible for one of our scholarships, you must be **under 30 years of age** at the time of registration, and it must be your first participation in Telefónica Talentum internships.

You must have a valid DNI or NIE valid for the duration of the scholarship, social security number, bank account and residence in Spain.

How to apply for the #OICampus Internship?

It is very easy to apply for one of our internships from the website: once you have found the one you are interested in, you will find access to the application form to submit your application.

You will have to share your CV, tell us a little about yourself, what is the interest that motivates you to develop the internship and why you should be the chosen candidate. Don't be shy, your answers can be the differentiating factor.

What is the selection process like?

The tutor in charge of the proposed internship will review all the applications and conduct interviews with the profiles that best fit, so that the training program that you develop with us meets your expectations. In some cases, the tutor may ask you to take a short test to check that you have the necessary skills to ensure that your development within the internship is satisfactory.

If you are the selected candidate, you will be sent a link through which you can send us all the required documentation, so that we can start the necessary administrative procedures, and be able to incorporate you to do your internship with us.

Please note that the administrative procedures with your university take approximately +/- 90 days.

Duration of Internship

Our internships have a **duration of six months, with the possibility of extending for an additional six months**. The maximum duration of our internships is one year.

Your internship will last **25 hours per week**, and this experience will allow you to combine your internship with your studies.

Paid Internships

You will receive a study allowance of **€850 gross per month**.

In addition, you will have the necessary space, resources, training and support during the development of your internship program at Telefónica.

Days of “free disposal”.

You will have 6 free days if your internship has a duration of 6 months.

You will have an additional 10 free days if your internship has a total duration of 12 months.

Where to find us

Currently our teams are located in our facilities in Madrid, Barcelona, Valladolid or Granada, although we are a global team. Our work culture in the team is flexible, and if your residence is not in any of these cities, do not worry, we will study the best way to adapt your talent and needs to the vacancy..

Incorporation

We currently have four options for incorporation per year in order to develop your training grant: **May, July, October and December**. Keep this in mind when planning and submitting your application.

Quarry

We are continuously publishing the available offers for training internships.

If you do not find one that suits your interests at the moment, do not hesitate to register your candidacy in **“Sent your CV”**.

All profiles that are part of our application file are carefully considered when looking for candidates for new internship opportunities within our teams.



Contact

If you still have any other questions, please do not hesitate to contact us at oi-campus@telefonica.com.

