

CODE CHALLENGE OFFICIAL CONTEST CONDITIONS

TELEFÓNICA DIGITAL ESPAÑA, S.L.U. (hereinafter "Telefónica" or "the Organizer"), holder of VAT B-83188953 and with address for these effects in Madrid (Spain), Calle Gran Vía, nº 28, 6º, 28013, will carry out the "CODE CHALLENGE" contest (hereinafter, "Contest") from 13th December 2021 (13:37 H CET/CEST) to 20th December 2021 (13:37 H CET/CEST) (hereinafter "Period of the Contest"), which will take place on the website codechallenge.0x14.net, according to the terms and rules established in these official contest conditions (hereinafter "Conditions of the Contest" or "Conditions").

1. CONDITIONS OF THE CONTEST

The participation in the Contest means the acceptance of the Conditions of the Contest, which will be available for any individual who is interested in consulting them at: <https://codechallenge.0x14.net> (hereinafter, the "Website") throughout the duration of the Contest.

2. PARTICIPATION CONDITIONS

Any individual above the age of 14 years of age, and who meets all the requirements established in these Conditions is eligible to participate in the Contest without charge. In order to do so, eligible participants must register for the Contest on <https://oicampus.telefonica.com/en/project/code-challenge> (hereinafter, the "Registration website") during the registration period beginning on 22th November 2021 (13:37 H CET/CEST) and ending on 20th December 2021 (13:37 H CET/CEST) (hereinafter "Registration Period").

All the Organizer's employees, affiliates, shareholders, service providers, as well as all members of the respective immediate family members of the aforementioned, as well as all employees of those companies who have been involved with the development and/or workings of the Contest are expressly prohibited from participating. In addition, those individuals who have been chosen as finalists in previous editions of programming contests which Telefónica (formerly Tuenti) has organized, as well as Telefónica previous employees, cannot be granted a finalist prize (described below).

Telefónica reserves the unilateral right to exclude any Contest participant without prior notice, especially in cases in which cheating, alteration, and/or the direct or indirect misuse of the correct workings and normal and regulatory operations of the Contest are suspected or detected.

If a participant does not accept all the terms in these Conditions of the Contest, this will result in the loss of his/her right to participate in the Contest and/or to collect any prize that may be a result of having participated in the Contest.

3. CONTEST DETAILS

In order to participate in the Contest, which will be performed online, eligible participants must register on the Registration website during the Registration Period. During this period, participants will provide their email addresses and phone numbers in order to receive information about the details and workings of the Contest before the start of the programming tests.

During the Contest participants must individually carry out the tests found on the Website which may consist of different programming challenges focused on algorithmics, reversing and security.

Instruction on how to complete and submit the solution for each test will be provided on the Website.

Telefónica criteria will always prevail in the scoring of tests and the selection of finalists and is based on the adequacy of each participant's response to each question posed in each problem, the quality of the code generated by each participant and the algorithm used (if any), and programming knowledge. The programming language in which the solutions are developed will play no role in the evaluation participant's responses.

The Period of the Contest may be suspended or extended by Telefónica. In case it is suspended or extended, Telefónica will notify of such event to the participants via the email provided in the registration.

4. PRIZES

The first qualifying 30 participants will receive a prize pack, including an exclusive Code Challenge t-shirt.

Among the 30 qualifying participants, the top 10 participants (taking into consideration only those participants who are based in Europe at the time of registration in the Contest) selected by Telefónica will be granted finalist prizes. Telefónica may offer at its sole discretion an internship or a position at Telefónica to these participants.

Those 10 finalist prizes consist of:

- 1st Prize: OnePlus 9
- 2nd Prize: Nintendo Switch
- 3rd Prize: Amazfit GTR 3
- Other finalists: 50€ Amazon voucher

Telefónica reserves the right to change the prizes for others of equal value.

In no event will prizes be redeemable for cash.

5. PARTICIPANT RESPONSIBILITIES

In terms of code, photos, images, or any of the content published in the Contest, the following actions are strictly prohibited and, therefore, their consequences are the full responsibility of Contest participants, resulting in the unilateral & immediate elimination of registration and disqualification without prior notice:

- The disclosure, publication, distribution or sharing of the responses of any of the questions posed in the Contest, the code generated or any other information or commentary that may influence the responses or participation of other contestants in the Contest.
- The disclosure, publication, distribution or sharing of any of the content that may be considered an infringement of any type on the fundamental rights of honor, image and personal privacy of third parties, and especially, those of minors.
- The disclosure, publication, distribution or sharing of images or photographs that carry images or personal data of third parties without having obtained their express consent.
- In terms of photos, images, and any content published in the Contest, participants must guarantee that:
 - They are the owners or have the right to grant Telefónica license to publish them and/or, if necessary, that they have obtained the necessary consent of third parties to do so.
 - They are not infringing upon applicable laws such as those relating to the right to privacy, image, and/or honor; intellectual and industrial property, or any other similar right of third parties whether this is an individual or an entity.
 - If the personal information of a friend or other person is published, the participant has informed him/her and has previously obtained his/her prior consent to publish said information.

Hence, participants will respond to the Organizer the accuracy of the statements, protecting the Organizer from liability for any claim or demand made by any third party related to the above statements and in relation to any legitimate right of the content published on the Website.

6. ANNOUNCEMENT OF WINNERS

Once the Contest terminates, the list of winners will be published in the days following on the Website, and Telefónica will contact the winners to inform them of any additional requirements necessary for collecting the prize.

If a participant that has been chosen as a winner cannot be located by Telefónica before the day specified during the notification of winners, such participant will no longer be considered winner and Telefónica will therefore contact the following participant as alternate.

Therefore, the winners' access and right to prizes depends on their compliance with these Conditions and the accuracy of the data provided. Telefónica reserves the right

to withhold the award to any user found not be complying with these Conditions and/or who is misusing or abusing the Conditions and/or the Contest.

Similarly, as indicated in the following section, winners consent that their names may be published on the Website, or in any activity that Telefónica considers related to the prize for publication or distribution purposes without the right to receive any type of payment or compensation.

7. PROTECTION OF PERSONAL DATA

Registration data must be accurate and complete. In the case that a participant is found to have provided false information and is to be awarded, Telefónica reserves the right to withhold said prize.

TELEFÓNICA DIGITAL ESPAÑA, S.L.U. will process personal data of the participants in accordance with the Regulation (EU) 2016/679 (EU GDPR) as Data Controller for the purpose of managing their participation on the Contest and promoting the Contest on any of Telefónica's websites and/or its official profiles on social networks, as part of the management of their participation in the Contest. Contest participants understand and expressly accept that in order to manage their participation, Telefónica may use the personal contact information provided during this Contest, specifically name, email addresses and phone numbers, in order to participate in the Contest, communicate with winning participants and to inform them of the steps necessary to be granted with the prizes offered by Telefónica. The processing will rely on the lawful basis of the performance of the contract. Telefónica will process personal data in order to communicate participants the organization of future contests. This processing will rely on the lawful basis of legitimate interest.

The participant acknowledges that personal data may be processed by companies within Telefónica Group for the purpose of managing his/her participation in the Contest.

We keep your personal data only as long as necessary to perform the purposes mentioned in this clause.

You may exercise your right to access, rectification, objection, erasure, portability or limitation of the processing using the email address privacidadccdo-cdo@telefonica.com indicating "CODE CHALLENGE" and including copy of your ID. You could also exercise your rights in writing, with the subject "DATA PROTECTION CODE CHALLENGE" and a photocopy of your ID sent to TELEFÓNICA DIGITAL ESPAÑA, S.L.U., to the following address: Calle Gran Vía, Nº 28, 6ª planta, 28013, Madrid (Spain). You may also bring a complaint before the Spanish Data Protection Agency (www.aepd.es) in the event you consider your rights have been violated.

8. CONTEST MODIFICATION AND/OR CANCELLATION

Telefónica reserves the right to make modifications to these Conditions and/or add successive annexes regarding its workings and prizes whenever they are justifiable, do not harm participants and are communicated properly during the course of the Contest.

If the Contest becomes impossible to carry out due to cheating detected, technical errors or any other reason beyond the control of Telefónica promoter and affects the normal development of the Contest, Telefónica reserves the right to cancel, modify or suspend it.

Telefónica reserves the right to cancel the Contest for any reason and to communicate the cancellation on the Website.

Telefónica will not be held responsible for damages of any type that are due to a lack of availability or continuity of the operation of the platform through which the participant is participating in the Contest and, especially, although not exclusively, errors in accessing the Website and/or the sending of information and images over the Internet.

9. TERMINATION

Participants may end their participation at any time by sending an email to e.codechallenge.cdo@telefonica.com with the subject: "UNSUBSCRIBE CODE CHALLENGE".

Additionally, Telefónica may terminate the Contest at any time for one or more of the following reasons:

- Breach of the Conditions.
- Participant's participation in the Contest which leads to a breach of the applicable law or to damages to goods or persons.
- Well-founded suspicion of third-party rights violation or applicable law breach.
- Cancellation of the Contest by Telefónica.
- Non acceptance of changes to the Conditions.
- Legal requirement, court order or entitled third-party requirement.

Telefónica will not be held responsible for this termination.

10. CONTACT WITH TELEFÓNICA

In the event that a participant wishes to contact Telefónica for any issue related with the Contest, he/she can contact:

- Via email: e.codechallenge.cdo@telefonica.com
- Via Twitter: <https://twitter.com/CodeChallengeT>

11. LIMITATION OF LIABILITY

The entry into this Contest constitutes the participant's agreement to release and hold harmless Telefónica and its subsidiaries, representatives, affiliates, partners, advertising and promotion agencies, successors, agents, assigns, directors, employees, and officers against and from any and all claims, liability, illness, injury, death, litigation, loss, or damages that may occur, directly or indirectly from participation in the Contest and/or the 1) winner accepting, possessing, using, or misusing of any awarded prize or any portion thereof; 2) any type of technical failure; 3) the unavailability or inaccessibility of any transmissions, phone, or Internet service; 4) unauthorized intervention in any part of the entry process or the Contest; 5) electronic error or human error in the Contest administration or the processing of entries.

12. ACCEPTANCE OF THESE CONDITIONS

Participation in the Contest implies full acceptance of these Conditions and the express submission to the interpretive decisions made by Telefónica thereof.

This contest will be subject to Spanish Law and if there is a disagreement among Contest participants and the interpretation of these Conditions by Telefónica, they will sufficiently cover disputes that may occur in Court in Madrid capital, subject to the applicable laws that correspond to that jurisdiction.

Madrid, 17th November 2021